From:	Pegueros, Nick M
To:	Keith, Kirsten; Ohtaki, Peter I; Carlton, M.Catherine; Cline, Richard A; Mueller, Raymond
Cc:	McIntyre, Alex D; McClure, William; Prince, Leigh; Charles Sakai; Adam Benson; Diaz, Lenka D
Subject:	Preparation for 4/18 Closed Session on Labor
Date:	Wednesday, April 12, 2017 8:51:43 AM

Mayor Keith and Members of the Council,

In the closed session on April 18th, staff will seek authority from Council to negotiate successor labor agreements with POA, PSA, SEIU, and AFSCME. All contracts expire on June 30th and the City is in receipt of full proposals from AFSCME and PSA. The City is obligated to respond to labor proposals in a timely manner to ensure that we meet requirements to meet and confer in good faith as set forth by the Meyers-Milias-Brown Act.

To assist in the Council's consideration on April 18th, staff is working to provide the following information:

1. Revenue forecasts. Staff will present a more detailed discussion of revenue growth for a 10-year period with five years of history and a projection going forward five years in three major categories: Property taxes, sales taxes, and transient occupancy taxes.

2. 1% salary increase costs, by bargaining unit. Staff will present a detailed calculation of a 1% salary increase over the next five years, inclusive of anticipated PERS rates, medical, dental, vision, and other benefits as well as the compounding impact of salary increases.

3. Recruitment and retention data for sworn police officers over the past five years.

Staff will transmit the information above to the Council as it is compiled. If you require additional information to assist in reaching a decision on authority for the current labor negotiations, please let me know as soon as possible.

Thank you,
Nick Pegueros
650-330-6619